

Kitsap County Council for Human Rights

Tuesday, April 16, 6:30-8 PM Meeting at [Eagle's Nest at Kitsap County Fairgrounds](#) and virtually
<https://us02web.zoom.us/j/86039566803>

Meeting ID: 860 3956 6803 By phone, call 253-215-8782

The Mission of the Kitsap County Council for Human Rights is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status; and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
T	Jeffrey Hora	D1 – P1	T	Elizabeth Holmes, Secretary	D3 – P1
T	Barbara Dennis	D1 – P2	T	Cris Amburgey	D3 – P2
	VACANT	D1 – P3	T	Kirsten Dahlquist	D3 – P3
T	Melisa Wight	D1 – P4	T	Shannae Peters	D3 – P4
E	Wilder Kruzan	D2 – P1	T	Augustine Lujan, <i>Chair</i>	At-large
T	Rochelle Karlsen	D2 – P2	T	Morgan Pasquier	At-large
	Jim Manlove	D2 – P3	T	Nicola D'Anella, <i>Vice Chair</i>	At-large
T	Erika Anderson	D2 – P4	T	Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Christine Rolfes; District 2 Charlotte Garrido; District 3 Katie Walters.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

1. Call to Order
 - a. 18:30
2. Welcome & Introductions
 - a. Intern Brent Rotter introduced himself to the Council and is working with Rebecca, the Council, the Accessible Communities Advisory Council, and the County DEI Program.
3. Approve Agenda
 - a. Cris motioned
 - b. Barb seconded
 - c. Unanimously approved
4. Group Agreements
 - a. Deferred
5. Public Comments
 - a. None
6. Centering Moment – Jim
 - a. Assign for next month – Jeff
7. Introduction of Deanne Jackon, Program Coordinator of Substance Abuse and Prevention Services of Kitsap County's Department of Human Services
 - a. Deals with both substance use and mental health concerns. Provide support for individuals without housing. Also provides support with families. Has multiple coalitions across Kitsap County. The coalitions do work with schools inasmuch as is possible.
 - i. Sixty people are currently involved are in each coalition, including youth. However, only around five to eleven people attend, which correlates to COVID.
 - b. Working to partner with as many populations as possible to provide the support necessary for appropriate care.
 - c. LGBTQ+ individuals are also disproportionately impacted by substance use concerns. Currently, there are no LGBTQ+ individuals on the Substance Use Coalitions in Kitsap County, though allyship is present.
 - d. Agendas, minutes, and additional information were posted in the chat with the following links:
 - i. <https://www.kitsap.gov/hs/Pages/PREVENTION-Landing.aspx>
 - ii. <https://www.kitsap.gov/hs/Pages/PREVENTION-Coalitions.aspx>
 - iii. **It is important to note that the meeting minutes are vague intentionally to provide confidentiality to the narratives shared by participants with lived experience with substance use disorders and recovery.**
8. Approval of Minutes from previous meeting

- a. Deferred to next meeting.
- 9. Old Business
 - a. Committee Reports – Review assignments with new members
 - i. Communications (See Report Attached)
 - 1. Resource List has been compiled! This has been sent to the whole Council for review. Email Elizabeth with additions or feedback.
 - 2. Will be printing out and folding brochures to have at the table!
 - 3. Will put the resource list on letterhead and have the QR code attached for increased accessibility.
 - ii. Events - Reproductive Justice Forum
 - 1. Wilder did indicate that Linda Segur from PCAP (Parent-Child Assistance Program) is available for the panel and Meshell Orozco from Raices Midwifery (BIPOC midwife)
 - iii. Ad hoc committee reports - Comprehensive Plan Input
 - iv. Review of presentations for coming months and confirming special guests
 - 1. May meeting will be conducted over Zoom and features ERACE Coalition special guests (Rebecca will miss this meeting)
 - 2. Kitsap County Sheriff John Gese will give a presentation at the June meeting (back to in person at Eagles Nest)
- 10. New Business
 - a. Juneteenth! June 15th.
 - i. Council Volunteers
 - 1. Shay
 - 2. Erika – half day
 - 3. Barb
 - 4. Jeff
 - 5. Augie
 - 6. Melisa (used the Zoom hand!)
 - 7. Kirsten
 - b. Additional community report using the Reporting Form. This will be sent to the Chair and the Secretary for data collection, with Nicola providing additional information from the Council regarding places to file formal complaints and additional resources.
- 11. Information sharing for good of the order.
 - a. Rochelle is bringing a whole bunch of people to the forum from another volunteer organization. Very exciting!
- 12. Adjourn
 - a. 19:45

*Next Meeting **May 21, 2024, 6:30-8 p.m., Zoom ONLY***

Kitsap County Council for Human Rights Meeting Group Agreements

(Established at KCCHR Annual Retreat January 2019 and revised January 2023)

- We agree to prevent cell phone interference during meetings. If we need to keep our cell phone on for personal reasons, we will do our best to prevent it affecting the meeting.
- We agree to have one speaker at a time and to share the air, be mindful of time, and both listen and speak with intention to understand and be understood. We ask for clarification when we need it.
- We agree to allow organic conversation because generative dialogue is part of our collective process.
- We agree to allow quiet time. Moments of silence can help us to reflect and gain understanding.
- We agree to model and support self-care. We advocate for our own and others' authentic participation. We take breaks and attend to our needs.
- We agree to respect our collective and the individuals within it. There are multiple perspectives, world views, and truths present among us and we have a shared accountability to our KCCHR Mission. Our diversity is our strength.
- We agree to learn from history, acknowledge past trends of the KCCHR, and have these inform our growth and direction. We are open to new possibilities.
- Our work together is sacred, and we make the most of it while also beginning and ending our meetings on time. We agree to give notice if we will need to arrive late or leave early. We will do our best to join or leave with minimal disruption.