

Kitsap County Council for Human Rights

2025 Annual Retreat in Lieu of Regular Monthly Meeting,

Sunday, Jan. 26, noon-4 p.m. at Tracyton Methodist Church, [5153 Naomi St NW, Bremerton](#)

The Mission of the Kitsap County Council for Human Rights is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status; and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
p	Jeffrey Hora	D1 – P1		VACANT	D3 – P2
p	Barbara Dennis, <i>Chair</i>	D1 – P2	p	Kirsten Dahlquist	D3 – P3
p	Tim Mangrum	D1 – P3	p	Shannae Peters	D3 – P4
p	Patrick Wright	D1 – P4	p	Augustine Lujan	At-large
	VACANT	D2 – P1	p	Morgan Pasquier	At-large
	VACANT	D2 – P2		VACANT	At-large
p	Jim Manlove	D2 – P3	p	Elle Cervantez	Youth – 1 yr
p	Erika Anderson	D2 – P4	p	Ana Villa	Youth – 1 yr
p	Rebecca Wilkins	D3 – P1	p	Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Christine Rolfes; District 2 Charlotte Garrido; District 3 Katie Walters. **Attendance:** P – present T – present by technology E – absent excused U – absent unexcused

1. Call to Order: 12:10
2. Welcome & Introductions
3. Centering Moment – Jeff Hora
4. Approve Agenda & previous meeting minutes: Approve agenda - 1st Jim, 2nd Augie, pass Approve minutes - 1st Kirsten, 2nd Jeff, pass
5. Review Group Agreements: Read aloud
6. Overview of Council Basics
 - Vision and Mission statements: Read aloud
 - Bylaws: Reviewed attendance, Continue no zoom
 - Council Material & Resources
 - + website, brochures, timeline, incident reporting form, event attendance report form: review, electronic form for Community Partner Meeting/Event Report
 - Expectations, communication: Come to council meetings, Participate in events, Communicate availability
 - Committee reviews & assignments: Jeff/ Communications, Kirsten/events, Ellie/communications, ana/events communications, Tim/communications events, Jim/events, Augie/events, Patrick/communications, Barb/events, Erika/communications events, Rebecca/events, Shay and Morgan/pause
 - o Events chair/ Augie 2nd Tuesday 6pm
 - o Communications chair/ Erika 2nd Monday 6:30pm
7. Break

8. Issues regarding Human Rights around us

- Why am I here? Ellie/Be active in community advocating for human rights, Shay/community building, Ana/give other people opportunities she has received, Morgan/represent their community and career as well as connecting with community, Kirsten/to listen to council and community and understand, Patrick/opportunity to connect communities listen and do the work, Jim/counteract domination and supremacy, Augie/How to become an advocate, Barb/collaboration and connection
- What do I expect? Tim/Resource
- What issues matter to me? Tim/events, Shay/provide resources and support as well as clarity, Augie/schools, Rebecca/everybody has access to education, Barb/fear from oppression

9. Looking Ahead

- Meeting presentations- who would we like to hear from? KAYAC/WAISN, KARES, OC DEI, Klitsap DEI, People's Exchange
- Forums – How many? Topics? Mutual Aid, Social Justice Meet and Greet, Youth: Differences, Micro-aggression, Identity, April/May
- Tables at events – which ones? (Juneteenth, Pride, Youth Forum, others?) Youth Rally March 25th, Juneteenth June 14th, Pride July 19th
- Linda Gabriel awards: Youth, Adult, Organization, and Lifetime Achievement, Discuss at September Meeting
- International Human Rights Day – proclamation: December 10th Commissioners declaration
- Meeting with Commissioners:
 - Bring Elizabeth and Barb's Early Social Statement to Communications meeting

10. Break

11. 2025 Work Plan: Statement speaking to current environment, Continuing to build and strengthen community relationships, Pull out Linda Gabriel Awards as separate item, Opportunities for individuals surrounding specific topics to further engage as individual instead of council member within our communities, Communications, Communications strategy, Social Media, update brochure and translate, Board, Website Events: Host 2 forums, Partner with other orgs, Set intention/messaging Organization: Mailing lists, collaboration, office of civil liberties?, School board meetings/where do students and teachers report discrimination, How changes in department of education will roll out locally, Monitor and stay informed to create opportunities to support during new administration

12. Updates to board, materials: Updates to board and materials: Create a new banner and game at events meetings, add neurodiversity to brochures

Note: The council received notice that Wilder Kruzan Resigned from her position.

13. Adjourn: 3:45

Next Meeting: Tues., Feb. 18, 2025, 6:30-8 p.m., Eagle's Nest at the Kitsap County Fairgrounds