

Kitsap County

Noxious Weed Control Board

Q4 Regular Meeting

Wednesday, November 4, 2026



Agenda

- 1. Call to Order**
 - a. Establish quorum
 - b. Review and adopt agenda
 - c. Conflicts of interest disclosure
- 2. Public Comment** – *please limit comments to under 2 minutes*
- 3. Administrative Items**
 - a. Approve Q3 meeting minutes: August 10, 2026
- 5. Program Updates**
 - a. Mapping project
 - b. Stewardship Assistance Program
 - c. Interlocal Agreements
 - d. Outreach
 - e. Australian waterclover (*Marsilea mutica*)
 - f. UW Capstone Intern Opportunity
 - g. Biocontrol
 - h. Program fee update process
- 6. Decision Items**
 - a. Disposal Program Changes
 - b. Stewardship Assistance Program
 - c. Committee
- 7. Adjournment**

1) Call to Order

- a. Quorum
- b. Agenda Review
- c. Conflicts of Interest



Public Comment

Please keep comments under two minutes.



Administrative Items

1. **Welcome New Staff!** – Angelica Amesquita
2. **Approve Q3 Meeting Minutes**
3. **Reminder: New Meeting Schedule for 2027**
2nd Wednesday of every other month:
Jan 13
Mar 10
May 12
July 14 (Budget meeting)
Sep 8
Nov 10



2027

January						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

[illegible]



Program Updates

Public Lands Mapping Project Program Specialist Introduction

- Program Specialist hired:
Angelica Amesquita
 - Bachelors in Science in Plant Science
 - 12 years of relevant experience in plant population mapping and identification
 - Strong background in habitat restoration, noxious weed management, quantitative data collection, data analysis, and reporting
- Onboarding and trainings completed



Public Lands Mapping Project Status Update

- Preparation Work
 - Field protocol
 - Parcels --> management units
 - GIS field map development
 - Noxious weed list – review & details
 - Field safety plan and trainings
 - Survey planning
- Pilot data collection
- Began surveys – completed X acres



Public Lands Mapping Project

Upcoming Work

- Continue fall/winter surveys
 - Aim to complete X acres by date
- Complete preliminary site visits for the largest parks (X acres total)
- Develop the spring/summer/fall 2027 survey schedule
- Data management



Stewardship Assistance Program



- 33 applications
- 25 approved (21 active)
 - 2 stopped responding prior to signing agreement
 - 2 applicants in queue for 2027
- Species include:
 - Knotweed
 - Poison hemlock
 - Tansy ragwort
 - Yellow archangel
 - Italian arum
 - Perennial pepperweed
 - Spurge laurel

Summary of SAP Budget to Date

\$27,073.46 total

\$19,187 – Control work/materials

\$3,805 – Inspections

\$1,100 - MGMT Plans

\$765 - Administrative/Meetings

Average cost of \$1,047.48 per participant

Interlocal Agreements



City of Bainbridge Island

- ILA is in place through the end of 2027
- City code has been updated to expand herbicides allowed for use on public land

City of Port Orchard

- Draft sent in May; have not heard back despite recent follow up

City of Poulsbo

- Connected with NPDES Coordinator at recent workshop
- Expect to hear from them soon – hope to get ILA in place before Spring

City of Bremerton

- Reached out to set up meeting this fall/winter

Outreach Updates

- Q4 Newsletter – Went out late October
- Discover Kingston – September 28
- Parkwood East HOA Workshop – October 17
- Events attended by Deb
- Salmon Tours – November 7
- Mailer to vacant/unmanaged 2nd properties to go out soon!

Australian waterclover (*Marsilea mutica*)

Department of Ecology's Aquatic Invasive Plant
Management Grant Program

Early Infestation Project: maximum of \$75,000

Grant application deadline: December 17, 2026, 5:00
p.m.

Start date: July 1, 2027 (or thereafter, to be negotiated)

End date: Maximum of 3 years from the start date



Australian waterclover (*Marsilea mutica*)

UW Capstone Internship

Take on an intern from January – March 2027

Mostly remote ~16 hours/week

Proposed projects:

Environmental Justice Assessment – Assess impacts of noxious weeds on vulnerable populations, as well as access/reach of outreach and resources. Help ID potential project for WCC Environmental Justice fund.

Policy Review and Recommendation, Lake Management OR Regulations for Developers – Conduct research and a literature review of how other jurisdictions handle the selected topic. Develop policy recommendation(s).

Biocontrol Update



Have not heard back from Jenn! Hoping to connect with her prior to the meeting to provide a status update.
Will update the slide accordingly..

Program Fee Update

Meeting with someone at IS familiar with the process the week before the Q4 meeting – will update slides with information gathered.

Bylaws, 3.8 RESPONSIBILITIES OF THE NOXIOUS WEED BOARD AND ITS MEMBERS Section 3.8.7 – “Submits to the Kitsap County Commissioners a proposed level of assessment, should it be necessary, to be collected in the next year, for each class of land within the county.”

Decision Items

Disposal Program Changes

SAP – Hardship List Expansion

WCC Individual Placement Position

Committees – Herbicides, Education
& Outreach



Noxious Weed Disposal



Program Goals:

- Reduce barriers for the individual (volunteer group? Non-profit org? land trust?) to dispose of common noxious weeds, including providing access across all regions of the county
- Provide a tangible benefit to Kitsap residents who may not qualify for other forms of assistance
- Provide some form of this disposal service to residents for less than the established annual budget of \$12,000 (\$15,000?)

Optional Goals/Benefits to consider:

- Reduce biomass going into landfills by partnering with private facilities to direct appropriate species to compost/yard waste facilities, while being cognizant of the risks of spread
- Educate participants about weed classes, identification, and disposal best management practices through quiz-voucher system
- Incentivize actions by rewarding volunteers with disposal vouchers

Evaluation Criteria	Current Structure	Weekends Only	Private Facilities + Olalla	Reworked Voucher System
Budget Impact <i>(5 = Under budget AND maximizes total dumps)</i>	1 High cost per load; budget reached in less than 3 months	3 Budget could be stretched; may still hit budget early	5 Often less than half the cost of county facilities;	4 Can directly control # of visits and stop issuing vouchers at budget limit
Accessibility <i>(5 = easy to get to and easy to use by all)</i>	5 Facilities across county; low barrier to entry	3 Geographically the same as current; impacts folks that work weekends; may cause weekend bottlenecks	3 Private facilities concentrated in North/Central, but adding Ollala serves the South	4-5 Depends on if we use with current structure or private facilities
Administrative Effort <i>(5 = minimal staff burden)</i>	2 SW staff must maintain forms, get info from customer; pain to collate data at end of season	2 Weekends may be tough on Solid Waste staff; same issues as current structure	2 Unsure of capabilities and willingness of private facility staff;	4 Cognito handles dispersal and tracking; staff only need to receive voucher, track volunteer activity
Verification Ability <i>(5 = high confidence in accuracy of data)</i>	1 Honor system	3 Spot checks more feasible when restricted to weekends	1 Same as current system	3 More controlled, still would rely mostly on honor system
Additional Benefits <i>(Education, Impacts on Weed Populations)</i>	3 May result in most weeds disposed of	3 Education during spot checks	1 Same as current	5 Quiz + incentivize volunteer work
Total	13/25	15/25	13/25	21/25

Stewardship Assistance Program



Proposal: Consider expanding Hardship list; English ivy, holly, scotch broom.

Zero applications have come in for hardship species.

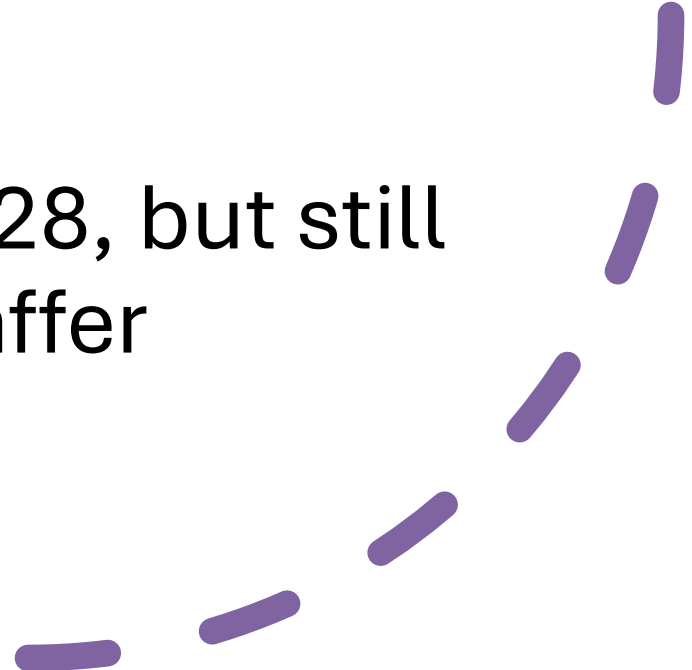
Could limit to certain \$ amount or # of projects annually

Hardship Species

- Butterfly bush
- Purple & wand loosestrifes
- Spurge laurel
- Myrtle laurel
- Spurge flax

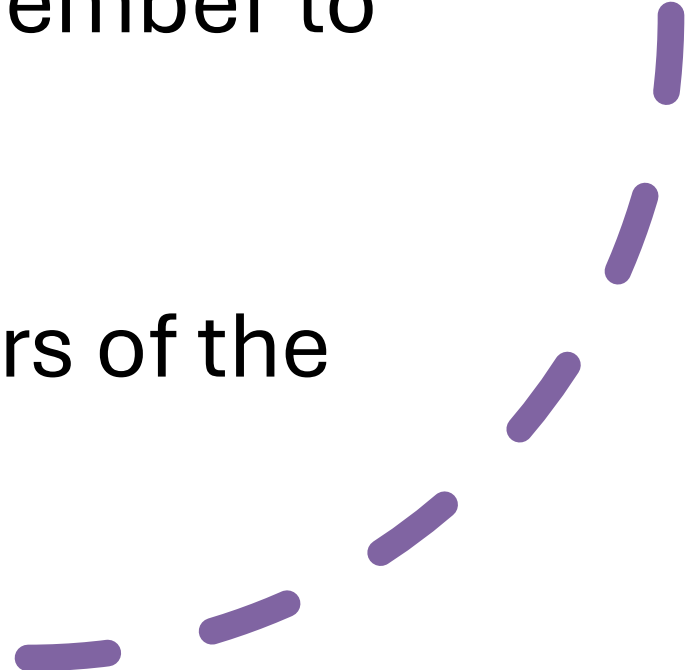
WCC Individual Placement Position for Fall 2027-2028

Proposal: Consider applying for WCC IP position to handle Program Technician duties full time, Oct 2027-Sep 2028

- Duties to include: website management, development of newsletter/outreach & education materials, board meeting support
 - 2025-2026 program year costs came out to \$3,130/month (\$34,430 for the full year) for the partner share
 - Costs will likely be higher for 2027-28, but still substantially less than a county staffer
- 

Committees

Proposal: Form committee(s) to develop herbicide guidance, recommendations, outreach plan, and/or additional long-term work.

- Could be standalone committee with set deadline
 - Could form an *Outreach & Education Committee* with development of herbicide guidance as its first task
 - Need minimum of 1 voting board member to sponsor (and be on) committee
 - Can bring in any interested members of the community
- 

Kitsap County Noxious Weed Control Board

Bylaws – Section 3.12 COMMITTEES

“Through the use of committees, noxious weed board responsibilities may be apportioned among its members, its staff and interested non-member residents of the county. Committees may be appointed by the noxious weed board for specific purposes. These committees shall not be decision-making entities. Functioning committees shall present reports and recommendations to the noxious weed board for consideration in public meetings. **Membership is open to interested residents of Kitsap County. Each committee shall consist of at least one voting member of the board.**”



Adjournment

Thank you for coming!