

Local Plan Initial Draft Review

Local Workforce Development Board (LWDB) Name: Olympic Workforce Development Council

Plan Reviewed:Olympic Consortium (Please specify the WDA or consortium)

Instructions for Reviewers:

- Please provide concise feedback focusing on any major areas of concern or gaps in alignment with WIOA requirements and the state's TAP Plan that can guide the LWDBs in refining their plans.
- Your insights on each section are crucial, but feel free to emphasize areas most relevant to your expertise or constituency impact.
- Please submit your completed review by April 17th to ensure we provide timely and construct

If any updates or concerns are identified, please specify the required changes or clarifications needed.

Section I – Regional Designation

Overview: Ensure the LWDB's name, region, and covered areas are clearly defined and accurate.

Feedback: Note any inaccuracies or suggestions for clearer designation.

- **Workforce Region and LWDB Name:**
 - Clear and accurate (Name of WDA, Name of Board, Fiscal Agent)
 - Unclear/Needs clarification

Comments: LWIB code is not as used by DOL

Section II – Regional Component of Plan

For each of the following areas, please indicate if there are major areas of concern or gaps, and provide specific recommendations for updates or clarifications needed by the LWDB.

1. Regional Analysis:

Overview: Assess the comprehensiveness of the economic and workforce analysis, including in-demand sectors and workforce demographics.

- Meets expectations
- Minor update suggested
- Major concerns identified

Comments: Section II.1.e - on workforce development activities seems short.

2. **Regional Sector Strategies:**

Overview: Evaluate the strategy's alignment with in-demand sectors and occupations, including evidence of employer engagement.

Feedback: Suggest enhancements or missing strategic components.

- Meets expectations
- Minor update suggested
- Major concerns identified

Comments: [Click or tap here to enter text.](#)

3. **Regional Service Strategies:**

Overview: Review strategies for service delivery, particularly how they address regional challenges and opportunities.

Feedback: Point out gaps or potential for improved coordination.

- Meets expectations
- Minor update suggested
- Major concerns identified

Comments: [Click or tap here to enter text.](#)

4. **Coordination with Regional Economic Development Organizations:**

Overview: Look for effective coordination between workforce and economic development efforts.

Feedback: Recommend ways to strengthen these partnerships

- Meets expectations
- Minor update suggested
- Major concerns identified

Comments: [Click or tap here to enter text.](#)

5. **Coordination of Transportation/Other Support Services:**

Overview: Ensure there's a plan for integrating support services like transportation within the region.

Feedback: Highlight missing support services or integration strategies.

- Addressed appropriately
- Needs further detail
- Major concerns identified

Comments: [Click or tap here to enter text.](#)

Section III – Local Component of Plan

1. Vision, Goals, and Strategies:

Overview: Check if the LWDB's vision and goals align with state priorities and address local needs.

Feedback: Offer insights on refining goals or aligning strategies.

- Aligns with state priorities
- Minor inconsistencies
- Major concerns identified

Comments: [Click or tap here to enter text.](#)

2. High-Performing Board Initiatives

Overview: Review initiatives aimed at board development and performance optimization.

Feedback: Identify potential areas for board development and performance improvements.

- Meets expectations
- Minor update suggested
- Major concerns identified

Comments: [Click or tap here to enter text.](#)

3. Regional Alignment and Integration

Overview: Evaluate how well local strategies integrate with regional plans and address unique local needs.

Feedback: Recommend strategies for better alignment and integration.

- Meets expectations
- Minor update suggested
- Major concerns identified

Comments: [Click or tap here to enter text.](#)

4. Expanding Access and Inclusivity

Overview: Examine strategies to expand access to services for diverse populations, including those with barriers to employment.

Feedback: Highlight gaps in accessibility and inclusivity, offering solutions.

- Meets expectations
- Minor update suggested
- Major concerns identified

Comments: [Click or tap here to enter text.](#)

5. Education and Training Coordination

Overview: Look at the coordination between workforce development activities and education/training entities.

Feedback: Suggest ways to enhance collaboration and program integration.

- Meets expectations
- Minor update suggested
- Major concerns identified

Comments: [Click or tap here to enter text.](#)

6. Career Pathways Development

Overview: Assess the development and implementation of career pathways that align with in-demand sectors.

Feedback: Point out areas for development or expansion of career pathways.

- Meets expectations
- Minor update suggested
- Major concerns identified

Comments: [Click or tap here to enter text.](#)

7. Employer Engagement:

Overview: Assess the level of employer involvement and the effectiveness of effectiveness of employer engagement in workforce development initiatives.

Feedback: Suggest ways to enhance employer engagement.

- Effective engagement/strategies described
- Needs further detail
- Major concerns identified

Comments: [Hope to see the results from the Employer Customer Satisfaction survey in the future](#)

8. **One-Stop System: System Design and Services**

Overview: Review the organization, services offered, and effectiveness of the One-Stop delivery system.

Feedback: Identify opportunities for improvement in service delivery and system design.

- Effective services/strategies described
- Needs further detail
- Major concerns identified

Comments: I would have liked to see attempts to quantify the effectiveness – as in how many events focused on labor trends with participation of employers, community colleges, and service provider staff.

9. **Accessibility and Integration**

Overview: Evaluate the accessibility of One-Stop services and the integration with other community services.

Feedback: Recommend actions to enhance physical and programmatic accessibility.

- Accessible and integrated services/strategies described
- Needs further detail
- Major concerns identified

Comments: [Click or tap here to enter text.](#)

10. **Technology and Innovation**

Overview: Look at the use of technology to improve service delivery and customer experience.

Feedback: Suggest technological enhancements or innovative practices.

- Effective services/strategies described
- Needs further detail
- Major concerns identified

Comments: Not sure where this was described.

11. **Partnerships and Collaborations**

Overview: Assess the strength and effectiveness of partnerships within the One-Stop system.

Feedback: Provide ideas for new partnerships or strengthening existing ones.

- Effective partnerships/strategies described
- Needs further detail

- Major concerns identified

Comments: Click or tap here to enter text.

12. **Supportive Services and Coordination:**

Overview: Review how supportive services are coordinated to meet the needs of job seekers, especially those with barriers.

Feedback: Recommend improvements for service delivery or coordination.

- Comprehensive approach
- Minor gaps identified
- Major concerns identified

Comments: Click or tap here to enter text.

Overall Impression - General Feedback: (Highlight any overarching strengths or areas of concern not covered above)

Overall comment is as the one under point 8 where I would like to see more attempts to quantify important efforts as provided. The deep dive into the economic and demographic data of the area is impressive.

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Feedback: Point out gaps or potential for improved coordination.

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Comments: **Suggest expanding on Unite Us and Job Hub concepts and how those will expand engagement, access, assist in overcoming barriers.**

4. **Coordination with Regional Economic Development Organizations:**

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Comments: Addressed how WIOA I-B funds provide bus passes, etc. but does not note any other potential sources or collaborations. i.e.: DSHS/WorkFirst or County Veterans Programs providing bus passes for its clients attending WS activities/workshops.

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Comments: Plan does a good job of including impressive local mission, vision, values, and much of this aligns with those of the state. Great job on page 10-11 describing work done to get to current state. The 10 regional goals are highly strategic and address targeted populations and efforts to improve services and outcomes (p 36-37).

2. High-Performing Board Initiatives

Overview: Review initiatives aimed at board development and performance optimization.
Feedback: Identify potential areas for board development and performance improvements.

- Meets expectations
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Comments: Solid description of staff, employee training efforts and expectations. Suggest describing new board member orientation and training efforts, if any.

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Comments: **Recommend spelling out that WIOA services are delivered at and through the public workforce system, aka the one-stop system called WorkSource and how WIOA services that are delivered elsewhere are connected to certified one-stops.**

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Performance Accountability- Sec IV- Local Plan addressed all 4 questions. Could add how WDC uses this data to inform future procurements/contracts

Overall, reviewer was impressed with this plan and the work that went into informing the “current state” of the Local Workforce Area. Detailed data and labor market information. Expectation of continued stakeholdering is impressive. Would have liked to see more examples of partnerships, collaborations and naming the actual local partnerships by name. More detail needed to describe the local workforce system and how that is delivered at and through the one-stop system (in addition to other locations/methods). However, Attachment D does not require it in its current form.

Area of concern- Board Composition (Att. E)

- A) This board has 9 of 10 business board members seated, however has 14 non-business seats. That is not a business majority (>50%). In order to keep the number of non-business members at 14, this board would need to seat an additional 6 business members.

B) business board members are to be nominated by business/industry organization such as Chamber of Commerce, but 5 members report to be nominated by County Commissioners. Is this meant that the CLEO/Commissioner(s) approved them, not nominated?