

KITSAP COUNTY JUVENILE AND FAMILY COURT SERVICES

VOLUNTEER POSITION DESCRIPTION

TITLE: Volunteer Barber – Juvenile Detention

POSITION SUMMARY

The Volunteer Barber provides barbering and basic hair-grooming services to youth housed in the Kitsap County Juvenile Detention Facility. The purpose of this volunteer position is to support youth hygiene, dignity, self-esteem, and personal care by providing safe, professional, and culturally responsive barbering services within a secure juvenile detention environment.

The Volunteer Barber works under the direction of designated Juvenile Detention Supervisor and is expected to comply with all applicable facility safety, security, confidentiality, sanitation, and professional-boundary requirements.

ESSENTIAL VOLUNTEER ACTIVITIES

- Provide haircuts
- Maintain professional and appropriate interactions with youth at all times.
- Follow established procedures for the introduction, use, control, inventory, and removal of barbering tools and equipment.
- Inventory all tools and equipment with designated detention supervisor before and after each visit.
- Maintain direct control of barbering equipment while providing services and immediately notify supervisor of any missing, damaged, or unaccounted-for item.
- Follow applicable sanitation and infection-control practices for barbering equipment and work areas.
- Provide services only in designated locations and under conditions authorized by detention supervisor.
- Follow staff direction regarding youth movement, scheduling, safety, and facility operations.
- Immediately report safety concerns, inappropriate behavior, suspected abuse or neglect, security concerns, or other significant incidents to detention supervisor.
- Maintain confidentiality regarding youth and information learned while volunteering.
- Maintain appropriate professional boundaries and refrain from unauthorized communication or contact with youth outside the facility.

ROLE LIMITATIONS

The Volunteer Barber is not a Juvenile Detention Officer and does not perform custody or security functions. Volunteers do not independently supervise youth, conduct searches, administer discipline, use physical force, access confidential records, or make decisions regarding youth movement, programming, privileges, or release.

Detention staff retain responsibility for supervision, security, and management of youth during barbering services.

QUALIFICATIONS

The volunteer should:

- Be at least 21 years of age.
- Provide a current copy of Washington State License under the Cosmetology Program
- Demonstrate an interest in working appropriately and respectfully with adolescents.
- Maintain confidentiality.
- Follow directions and established facility procedures.
- Demonstrate professionalism, dependability, and appropriate boundaries.
- Communicate effectively with youth and staff.
- Successfully complete required background screening.

TRAINING & ORIENTATION

Prior to providing services, the volunteer must complete required Juvenile Department orientation and facility-specific training. Training may include security procedures, professional boundaries, confidentiality, PREA requirements, mandatory reporting, emergency procedures, tool control, youth interaction expectations, and other subjects determined necessary by the Juvenile Detention Manager.